

MARIST

Pregnant and Parenting Student Resources

Marist is committed to creating a welcoming, accessible, and inclusive environment for all students.

Title IX of the Education Amendments of 1972 ("Title IX") is a Federal civil rights law that prohibits discrimination on the basis of sex—including pregnancy, parental status, and related conditions—in educational programs and activities.

When a student informs a Marist employee of a pregnancy or related condition...the employee should inform the student that the TIX Office and/or the Office of Accommodations and Accessibility can coordinate specific actions to prevent sex discrimination and ensure the student's equal access to the educational program or activity.

Specific modifications will vary from student to student. Examples may include:

- a larger desk;
- allowance for frequent bathroom breaks, when necessary because of your pregnancy.
- Make up any work missed while on medical leave.
- You must be allowed to continue participating in classes and extracurricular activities while you are pregnant.
- You should be allowed to make up any participation or attendance credits you did not have the chance to earn due to your pregnancy-related absence.
- elevator access
- You must not be required to submit a doctor's note for absences related to your pregnancy or childbirth, unless ALL students are required to submit a doctor's note for absences and hospitalizations related to physical or emotional conditions.
- Your instructor may not refuse to allow you to submit work after a deadline you missed because of pregnancy, childbirth, or related conditions.
- Absences due to pregnancy or childbirth must be excused, for as long as your doctor deems necessary.

*Students are **NOT** required to inform faculty, staff, or any member of the administration of their pregnancy or parenting status, unless they are seeking modifications.*

For information on the lactation policy, lactation rooms, and reservation instructions, please visit <https://my.marist.edu/policies-and-manuals> or visit the Office of Equity and Title IX.

**Contact the Office
of Equity and Title IX**

Phone: (845) 575-3799
Email: TitleIX@marist.edu

**Contact the Office of
Accommodations and Accessibility**

Phone: (845) 575-3274
Email: Accommodations@marist.edu